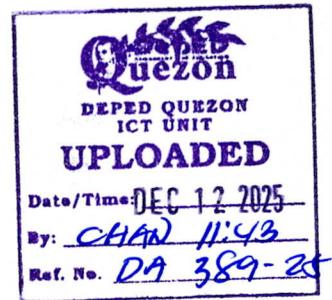




Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE



Division Advisory No. 389, s. 2025
December 10, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013, this advisory is issued not for endorsement as per DO 28, s. 2001, but only for the information of DepEd officials, personnel/staff, as well as the concerned public.
(Visit www.deped.gov.ph)

43RD PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE AND WORKSHOP (PTDP – NBCW)

The Philippine Elementary School Principals Association (PESPA) will hold the **43rd Principals Training and Development Program cum National Board Conference and Workshop (PTDP – NBCW)** with the theme *Leading through Empowering*, on April 8-10, 2026, at the SMX Convention Center, 3rd Level, SM Lanang Premier, Davao del Sur, Davao City.

The activity aims to:

1. strengthen school leaders and supervisors in instructional leadership, governance, fiscal management, and research-based innovations,
2. provide a platform to share best practices and strategies that enhance educational outcomes, and
3. support continuous professional development of school personnel.

The said activity is intended for school heads from both public and private schools.

Participation of both public and private schools shall be purely voluntary and should not hamper instructional time in compliance with the provisions of DepEd Order No. 12, s. 2025, titled Multi-year Implementing Guidelines on the School Calendar and Activities, and DO 9, S. 2005 titled instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith, and the policy on off-campus activities stated in DO 66, s. 2017.

This should also comply with the no-collection policies stated in Section 3 of Republic Act No. 5546 – An Act Prohibiting the Sale of Tickets and/or Collection of Contributions for Whatever Project or Purpose from Students and Teachers of Public and Private Schools, Colleges and Universities (Ganzon Law), issued in DO 19, s. 2008 and reiterated in DepEd memorandum No. 41, s. 2024.

For more information, kindly contact:

DEPEDQUEZON-TM-SDS-04-011-003



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For more information, kindly contact:

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National PESPA Treasurer
Philippine Elementary School Principals Association
Mobile Number: 0920-979-1954

sgod-par/mbmt/10/12/2025
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Department of Education

OFFICE OF THE SECRETARY

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MEMORANDUM

TO : **Regional Directors
Schools Division Superintendents
All Others Concerned**

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**
Undersecretary for Procurement and Chief of Staff

SUBJECT : **INVITATION TO THE FIFTH NATIONAL RESEARCH CONVENTION OF THE PHILIPPINE SCHOOLS DISTRICT SUPERVISORS ASSOCIATION (PSDSA), INC AND 43rd PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE AND WORKSHOP (PTDP-NBCW) OF THE PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION (PESPA)**

DATE : 26 November 2025

The Department of Education announces the conduct of the **43rd Principals Training and Development Program Cum National Board Conference and Workshop (PTDP-NBCW)** organized by the Philippine Elementary School Principals Association (PESPA) on April 8-10, 2026 at the SMX Convention Center, SM Lanang Premier, Davao City, and the **Fifth National Research Convention of the Philippine Schools District Supervisors Association (PSDSA), Inc.** on February 10-12, 2026 at the Atrium Mall, Limketkai, Cagayan de Oro City.

These activities aim to strengthen school leaders and supervisors in instructional leadership, governance, fiscal management, and research-based innovations, while providing a platform to share best practices and strategies that enhance educational outcomes and support continuous professional development of school personnel.

Participants may opt to attend on Official Business the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the PESPA and PSDSA.

Advisory No. **151**, s. 2025

August 30, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.
(Visit www.deped.gov.ph)

**43rd TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE
AND WORKSHOP OF THE PHILIPPINE ELEMENTARY SCHOOL
PRINCIPALS ASSOCIATION**

The Philippine Elementary School Principals Association (PESPA) will hold the 43rd Principals Training and Development Program and National Board Conference and Workshop with the theme, *Leading through Empowering*, from April 8 to 10, 2026, at the SMX Convention Center, 3rd level, SM Lanang Premier, Davao del Sur, Davao City.

The Conference will gather PESPA national officers and board members, school heads/principals, and teachers-in-charge from both public and private schools nationwide. Specifically, it aims to

1. empower school leaders through transformation and resiliency,
2. lead with an excellent goal through purpose, and
3. hone school leaders into servant leadership.

Participation of public and private schools shall be purely voluntary and will not hamper instructional time in compliance with the provisions of DepEd Order (DO) No. 012, s. 2025, titled *Multi-Year Implementing Guidelines on the School Calendar and Activities* and DO 9, s. 2005, titled *Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith* and the policy on off-campus activities stated in DO 66, s. 2017.

This is also subject to the no-collection policy as stated in Section 3 of Republic Act No. 5546 also known as *An Act Prohibiting the Sale of Tickets and/or the Collection of Contributions for Whatever Project or Purpose from Students and Teachers of Public and Private Schools, Colleges and Universities (Ganzon Law)*, issued in DO 19, s. 2008, and reiterated in DepEd Memorandum No. 041, s. 2024.

For more information, please contact:

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PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

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AND BOARD OF DIRECTORS
2025 – 2027**

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DepED Undersecretary for Operations

Legal Counsel

ATTY. WADE A. LATAWAN
Senior Partner of Latawan & Villanueva Law Firm
Manager of the Legal Edge Education Law
Resources & Publications

August 25, 2025

FOR: ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff

FROM: DR. FERDINAND B. MILLAN
PESPA National President

**SUBJECT: REQUESTING THAT THE TRAVEL OF THE PESPA
EXECUTIVE BOARD & PARTICIPANTS BE ON OFFICIAL
BUSINESS**

This is in connection with our upcoming conference the **43rd Principals Training and Development Program Cum National Board Conference & Workshop [PTDP-NBCW]** with the theme: "Leading Through Empowering" from April 8 - 10, 2026 at SMX Convention Center, 3rd Level, SM Lanang Premier Davao del Sur, J.P. Laurel Ave, Lanang, Davao City.

We the PESPA Executive Officers and Board of Directors together with more than 38,000 school heads all over the country and with respect to the decision to have the Advisory released for our training, we respectfully appeal for reconsideration to your good office to have such attendance of the participants be **ON OFFICIAL BUSINESS** instead and have the event officially endorsed by the Department of Education, considering that this training is conducted only once a year and there is a need for us that all Executive Board to convene as stipulated in our constitution and By-laws in the same way that it has always been conducted in the past 4 decades..

This appeal on the attendance for our training program is not without precedent. As this is already the 43rd annual training program, all previous training programs of this organization have always been done on official business. As a recognized professional organization, these annual events serve as this organization's exercise of our right to convene and the rights of our members to participate. The nationwide scale of our conventions not only serves as the perfect platform to train school heads and leaders across the country, it also serves as a platform initiate discourse on relevant issues and concerns and to build rapport between school heads. Not only is this beneficial for our organization but it also benefits the Department of Education as a whole as these activities have the ultimate goal of equipping the members and participants in their duties as school heads. We stress our point that four decades of this organization's operation have always been conducted in line with the trust and mandate of the Department of Education. As such, attendance on official business guarantees us the opportunity to continue doing so.

We sincerely extend our gratitude for your kind consideration and approval since it is an annual assembly and scheduled during uninterrupted vacation of Teachers to assure that no teaching and learning will be disrupted as this is the only opportunity in the year when most school heads can participate and be a part of this training for professional development.

Thank you very much and God Bless.